



## **Executive Director Job Announcement**

### **Apply by Sunday, September 19, 2021**

### **About CASA of Clackamas County**

CASA of Clackamas County is a nonprofit organization whose mission is to train and support community volunteers to provide a voice in court and advocate for the best interests of abused and neglected children in the foster care system who need safe and permanent homes. Since the program started in Clackamas County in 1993 with two volunteers serving four children, CASA of CC has grown to 170 volunteers serving 438 children this year. With the upcoming retirement of its current executive director, the board seeks a new leader to build on CASA's rich history of community support to achieve the goal of serving all children in Clackamas County who need an advocate's help. The executive director will support and enhance the work of a dedicated board of directors and a highly skilled and committed staff by continuing to build relationships with government, foundations, individual donors, and other CASA organizations. As the organization starts to emerge from the pandemic, the board anticipates an increased need for advocacy services.

### **The Opportunity**

This is an exciting opportunity to work with a staff that is passionate about their mission, people who work hard and see daily success in giving opportunity to children facing challenging times. In this context, knowledge of child welfare issues is important. If you have the leadership skills and experience to work collaboratively with talented people to continue CASA of CC's growth and oversee a thriving nonprofit, this may be a great position for you.

The CASA program touches people's hearts and lives. Anyone who has engaged with CASA will speak passionately about the impact CASA volunteers have on the lives of the families they work with. And it is equally impactful for the staff and volunteers who do this work.

CASA of Clackamas County currently has a staff of twelve, healthy financial reserves, and an \$800,000 annual operating budget. Like many businesses, CASA of CC has been operating remotely since last year but cautiously anticipates a gradual return to the office when conditions permit.

### **The Ideal Candidate – Experience and Capacities**

This executive director position requires a person with the following profile to continue their success.

- **Relationship Building and Fund Development:** As the public face of CASA, the ideal candidate nurtures existing relationships and builds connections to state legislators, ODHS, foundations, individual supporters, corporations, and other CASAs to increase fundraising and maintain a role as a leader in the CASA community.
- **Management, Leadership, and Organization:** This person supports, mentors and learns from staff, appreciates the skills and experience of staff members, enhances a high-performing team culture, and ensures that the organization has the capacity needed to deliver on goals and commitments. Additionally, the CASA leader plays an active role in budgeting and financial oversight, HR, IT, and systems needed to effectively and efficiently run the organization. This role requires experience in nonprofit leadership and a person who balances compassion with a decisive style of leadership when needed. A strong supporter of our efforts to be more diverse, equitable, and inclusive in all areas of our organization.
- **Communications and Collaboration:** The ideal candidate brings dynamism and presents a compelling message as a spokesperson of CASA, with the ability to listen well and build trust and relationships with a wide range of people. Displays interpersonal savvy in bridging differences among people and shaping solutions. Works closely with the board to ensure strategic direction and maximize opportunities in the community.
- **Passion and Respect:** Displays personal integrity, a calm presence, and a passion for the mission, values, ideals of CASA. CASA's mission is a fundamental motivator for the staff and board. Resonance with the mission is paramount.

## Compensation

Starting salary of \$85,000 to \$105,000 depending on experience. Competitive benefits. This is a full-time, exempt position.

## To Apply

Please submit the following by **5:00pm Sunday, September 19, 2021:**

1. A cover letter that demonstrates
  - How your experience and skills lead you to be a good fit for this position,
  - What about this opportunity most interests you,
  - How you heard about this position.
2. A complete chronological resume.

Send your application as a PDF via email to: [CASA@pagetwopartners.com](mailto:CASA@pagetwopartners.com) attention: Executive Director Search Committee. We will acknowledge receipt of your application, and all inquiries will be handled confidentially.

For the Executive Director Job Description and to learn more about CASA of Clackamas County, please visit:

[www.CASA-cc.org](http://www.CASA-cc.org).