# Oregon CASA Network



Interested in becoming a Board member for the Oregon CASA Network?

## About Us

### Who we are

The Oregon CASA (Court Appointed Special Advocates)
Network supports local CASA programs across Oregon that speak for the best interests of abused and neglected children experiencing protective custody. The OCN works with local CASA programs to promote and support quality volunteer advocacy to help ensure each child a safe, permanent, and nurturing home.

### Mission

### Mission:

Our mission is to support and unite local CASA programs to promote volunteer advocacy on behalf of children and youth who have experienced abuse or neglect.

### Vision:

Our vision is a world where all children have a safe place to call home and the opportunity to thrive.

### STRATEGIC FRAMEWORK

### VISION

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Community Inclusion Justice Integrity

Support & Advocate for Local Programs

Equity, Diversity, and Inclusion

Public Education & Community Awareness

Expansion of Reach & Growth Plan

Organizational Stability



### Community:

We value the integral role communities play for children and families and prioritize the transformative impact and strength of collective partnerships to support every <u>child's health, safety, and belonging.</u>

### Inclusion:

We value diverse wisdom and knowledge gained through both lived and learned experience to more effectively address the inequities that impede the safety and wellbeing of children and families.

### Justice:

We value children's fundamental right to have their needs met and voices heard and prioritize interrupting oppressive systems and structures, so every child can be safe and live with dignity and respect.

### Integrity:

We value honest, ethical, and accountable conduct that honors our partnerships and our mutual goal to advocate for the best interest of every child.

### Board Roles

OCN board members ensure that the OCN fulfils its mission by promoting the work of CASA programs in Oregon to advocate for children, by overseeing OCN's fiscal management and health, by setting policies to direct the business of OCN consistent with its bylaws, by promoting the work of the OCN to funders and decisionmakers, and through helping ensure that the OCN has adequate resources to advance the goal that all children in protective custody in Oregon have the support of a Court Appointed Special Advocate.

### **Financial**

### Adopt the annual budget and ensure that proper financial controls are in place

### **Planning**

### Establish and periodically review OCN's goals and objectives.

### **Policy**

Decide and/or approve policy and legislative positions

### Oversight

### Select/hire the OCN Director and define the Director's responsibilities.

### Support

### Provide professional support to the OCN Director to further the goals of OCN and assess annually the Director's job performance.

### **Ethics**

Ensure legal and ethical integrity and accountability

### Recruit

### Strategically recruit and mentor new Board members

Embrace and promote

in all Board matters

### Represent

Represent statewide perspective in deliberations and bring a unique professional perspective to Board deliberations

### **Promote**

Actively promote OCN's purpose and mission through effective communication with the public, the press, legislative members and other elected officials, community partners, and others as appropriate

### Equity

### Respect

Take no private/personal equity, diversity and inclusion action that will compromise the Board or staff. Respect the potential confidentiality of information shared with and by OCN Board members or OCN staff

### Elect

Elect Board officers at the annual meeting of the Board



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### Learn

### Become familiar with the history of the National CASA Association and its model for child advocacy.

### **Understand**

### Understand local CASA program operations including advocate recruitment, screening, training, supervision, and support

### **Articulate**

Understand and be able to articulate CASA's unique role in the court and child welfare systems.

### **Donate**

### Make an annual financial contribution

### Review

Review and understand A Guide to Nonprofit Board Service in Oregon from the Office of the Attorney General.

### Time

Understand and agree that OCN Board service requires an average time commitment of between three and ten hours per month



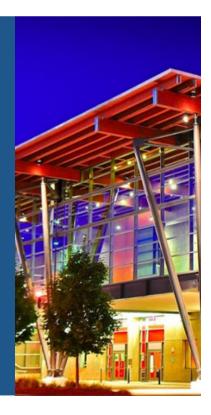
# Apply

Does our mission and expectations sound like a good fit for you?

Fill out our online application.









### Review

Once we have received your application the Board will review the application and you will be contacted for an interview.



### **Election**

Upon approval from the Board, your candidacy will be added to the ballot during the Annual Membership Meeting in May 2024. Here the network will vote to determine your seat on the OCN Board.



### Onboarding

If you are elected to serve, you will receive onboarding support by the start of your term, July 2024.



We look forward to learning more about you!

Meanwhile, feel free to visit our website to learn more about the OCN, our current Board and staff, and access local program sites nearest you.





Website

www.oregoncasanetwork.org