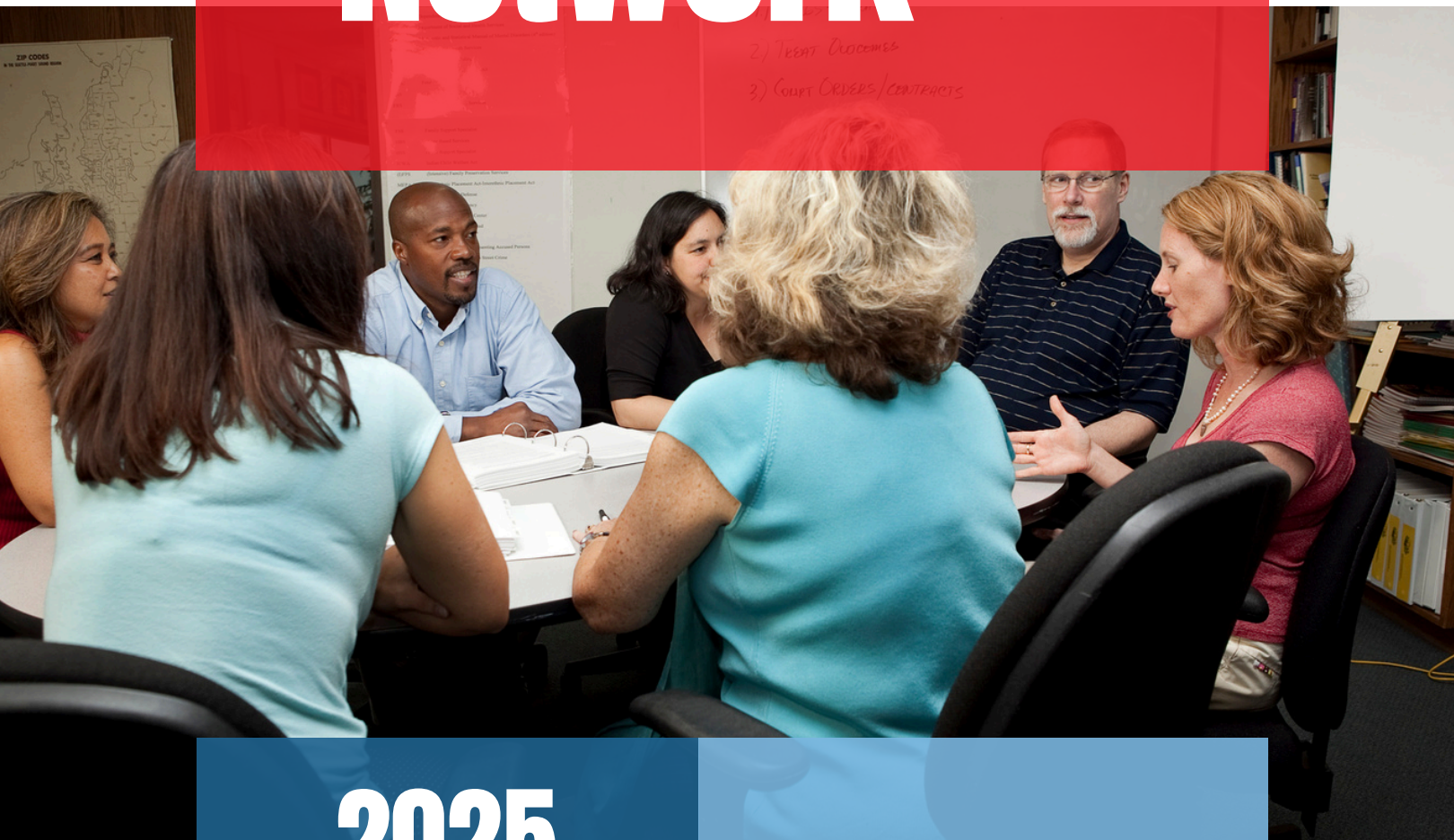


# Oregon CASA Network



2025

Interested in becoming a Board member for the Oregon CASA Network?

A woman with long dark hair, wearing a bright green short-sleeved shirt, is smiling and looking towards a young girl with long brown hair wearing a grey sweater. They appear to be in a bright, indoor setting, possibly a library or a community center. The background is softly blurred, showing architectural elements like windows and door frames.

# About Us

## Who we are

The Oregon CASA (Court Appointed Special Advocates) Network supports local CASA programs across Oregon that speak for the best interests of abused and neglected children experiencing protective custody. The OCN works with local CASA programs to promote and support quality volunteer advocacy to help ensure each child a safe, permanent, and nurturing home.

# Mission

## Mission:

Our mission is to support and unite local CASA programs to promote volunteer advocacy on behalf of children and youth who have experienced abuse or neglect.

## Vision:

Our vision is a world where all children have a safe place to call home and the opportunity to thrive.



## STRATEGIC FRAMEWORK

### VISION:

Our vision is a world where all children have a safe place to call home and the opportunity to thrive.

### MISSION:

Our mission is to support and unite local CASA programs to promote volunteer advocacy on behalf of children and youth who have experienced abuse or neglect.

*Community*

*Inclusion*

*Justice*

*Integrity*

Support & Advocate for Local Programs

Equity, Diversity, and Inclusion

Public Education & Community Awareness

Expansion of Reach & Growth Plan

Organizational Stability

## *Community:*

We value the integral role communities play for children and families and prioritize the transformative impact and strength of collective partnerships to support every child's health, safety, and belonging.

## *Inclusion:*

We value diverse wisdom and knowledge gained through both lived and learned experience to more effectively address the inequities that impede the safety and well-being of children and families.

## *Justice:*

We value children's fundamental right to have their needs met and voices heard and prioritize interrupting oppressive systems and structures, so every child can be safe and live with dignity and respect.

## *Integrity:*

We value honest, ethical, and accountable conduct that honors our partnerships and our mutual goal to advocate for the best interest of every child.

# Board Roles

OCN board members ensure that the OCN fulfills its mission by promoting the work of CASA programs in Oregon to advocate for children, by overseeing OCN's fiscal management and health, by setting policies to direct the business of OCN consistent with its bylaws, by promoting the work of the OCN to funders and decisionmakers, and through helping ensure that the OCN has adequate resources to advance the goal that all children in protective custody in Oregon have the support of a Court Appointed Special Advocate.

## Financial

Adopt the annual budget and ensure that proper financial controls are in place

## Planning

Establish and periodically review OCN's goals and objectives.

## Policy

Decide and/or approve policy and legislative positions

## Oversight

Select/hire the OCN Director and define the Director's responsibilities.

## Support

Provide professional support to the OCN Director to further the goals of OCN and assess annually the Director's job performance.

## Ethics

Ensure legal and ethical integrity and accountability

## Recruit

Strategically recruit and mentor new Board members

## Represent

Represent statewide perspective in deliberations and bring a unique professional perspective to Board deliberations

## Promote

Actively promote OCN's purpose and mission through effective communication with the public, the press, legislative members and other elected officials, community partners, and others as appropriate

## Equity

Embrace and promote equity, diversity and inclusion in all Board matters

## Respect

Take no private/personal action that will compromise the Board or staff. Respect the potential confidentiality of information shared with and by OCN Board members or OCN staff

## Elect

Elect Board officers at the annual meeting of the Board

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## Learn

Become familiar with the history of the Oregon CASA Network and its model for child advocacy.

## Understand

Understand local CASA program operations including advocate recruitment, screening, training, supervision, and support

## Articulate

Understand and be able to articulate CASA's unique role in the court and child welfare systems.

## Donate

Make an annual financial contribution that is meaningful to you.

## Review

Review and understand [CASA/GAL Guide to Nonprofit Board Service in Oregon](#) from the Office of the Attorney General.

## Time

Understand and agree that OCN Board service requires an average time commitment of between three and ten hours per month



# Qualities

While not a restrictive or exclusive list, the following are attributes the OCN Board would like to consider as priorities in our expansion.

## *Areas of Expertise:*

- Non-Profit Financials
- Human Resources
- Public Relations

## *Experience:*

Experience, whether it be lived or professional, attributable to:

- The foster care system
- Communities overrepresented in foster care:
  - Black, indigenous, peoples of color
  - LGBTQIA2S+ people
  - People with disabilities
  - People with mental health struggles and/or chemical dependency
  - People experiencing poverty



# Apply

Does our mission and expectations sound like a good fit for you?

Fill out our online application.

[Apply now](#)



## Review

Once we have received your application the Board will review the application and you will be contacted for an interview.



## Election

Upon approval from the Board, your candidacy will be added to the ballot during the Annual Membership Meeting in May 2025. Here the network will vote to determine your seat on the OCN Board.



## Onboarding

If you are elected to serve, you will receive onboarding support by the start of your term, July 2025.

# Thank You

**We look forward to learning more about you!**

Meanwhile, feel free to visit our website to learn more about the OCN, our current Board and staff, and access local program sites nearest you.



[OCN Equity Statement](#)



[Website  
www.oregoncasanetwork.org](http://www.oregoncasanetwork.org)